



ERIE COUNTY CONSERVATION LEAGUE POLICY

Policy No. 01-2011
Date: July 5, 2011
Last Reviewed: None

ECCL Personal Conduct Policy

This policy is intended to convey the importance and responsibility of all members to conduct themselves in a mature, responsible and non-offensive manner when interacting with other members, their guests and the general public.

Each member should fully understand that, when at the club, or when representing the club, others will form their opinion of ECCL as a whole by the actions of that member.

ECCL is a diverse group of people who share the common interest in the shooting sports and the goals in the ECCL Conservation Pledge. We are people of different genders, ethnicities, ages, races, religions, professional backgrounds, and political affiliations. What may seem harmless or humorous to one person may be distasteful or offensive to others.

It is therefore the expectation of the ECCL Board of Trustees that all members will keep their language, behavior, and actions within the bounds of good taste, courtesy and tolerance.

Rude, belligerent, or distasteful speech, conversations or actions by members or their guests will not be condoned. Members are expected to show due respect to others' beliefs, perspectives, cultures and diversity.

Members who violate this policy will be subject to discipline by the ECCL Board of Trustees under Section 4 of the Bylaws.

ECCL Board of Trustees