

**3rd and Final NOTICE – DUES INCREASE AND MEMBERSHIP LEVEL CHANGES
TO All ECCL Members**

The Board of Trustees has approved for a membership vote a proposed Dues Increase and Membership Level Change.

As you are aware inflation and operating costs have only gone up over the past 4+ years. Inflation has increased to 17+%.

The CPI (Consumer Price Index) has risen consistently year over year per this chart taken from their website.

2020	2021	2022	2023	2024*
+1.6%	+ 5.5%	+ 5.7%	+ 3.9%	+ 1.6%

*January-March only

As explained in previous attempts to raise the membership dues, our costs at the club also continue to rise. Not only do we incur higher costs but our membership numbers are declining as well as the number of new members joining each year.

MASTER MEMBER ROSTER NUMBERS AT BEGINNING FOR 3 Years

2022 Data - Total Roster = 1342	New Members 2022 - 98
2023 Data - Total Roster = 1180	New Members 2023 - 78 + (October group)
2024 Beginning of Year = 1155	New Members - 8 in January

The Club has not had an increase in dues since it moved from the old property 17+ years! We are way overdue. The final decision and announcement of the voting results will occur on **July 11, 2024 During the General Membership Meeting that begins at 7:00 pm.**

PROPOSED

<u>Membership Level Changes</u>	<u>DUES</u>	<u>INCREASE</u>
Senior <u>will become</u> <i>GENERAL</i> Member	\$125.00	to \$175.00
Associate Remains the Same	\$ 50.00	to \$100.00
Junior* Remains the Same	\$ 5.00	to \$ 10.00

*Upon reaching age 19, Junior will have the option to move to *Associate* Level instead of *General* Level until they reach **age 24, AS LONG AS THEY LIVE AT THE SAME ADDRESS AS General Member.**

10-Yr+ Age 65 will become *SENIOR* Member \$ 62.50 to \$ 87.50
(Current members at this level - the dues **will remain at 50% Reduction of the full membership dues, Grandfathered in**)

Lifetime Level **GOES AWAY** – Those who are currently at this level will be **GRANDFATHERED** in and **NO CHANGES** are made. Still will pay \$0. ONE REQUIREMENT REMAINS – Must complete Renewal Form **EVERY YEAR** or membership will end.

All **GENERAL** MEMBERS going forward will be eligible for **SENIOR** Member Level with 25 consecutive years of membership **and** reaching age 65 (must complete the full 25th year of membership). At that time, you will be eligible for 50% reduction of the annual membership dues for life.

HOW MUCH MORE MONEY WILL BE COLLECTED FOR THE CLUB?

<u>CURRENTLY</u>		<u>INCREASE</u>	
153 Lifetime	Pay \$0	\$0	\$ 0
166 10-Yr + Age 65	Pay \$ 62.50	\$25.00	\$ 4,150
28 Associates	Pay \$ 50.00	\$50.00	\$ 1,400
44 Juniors	Pay \$ 5.00	\$ 5.00	\$ 220
764 Seniors	Pay \$125.00	\$50.00	\$38,200
		TOTAL	+\$43,970.00 annual

Points to Consider:

- There have been no dues increase at the Club for 17+ Years!
- The increase of \$50.00 = \$4.16 a month.
- No need to dip into the Investment Portfolio
- Membership numbers are going down as well as New Members joining
- Changes to become effective with the January 2025 Membership Year

Schedule of Notices and Voting - REVISED

- ✓ May 1st - Notice Posted on Website
- ✓ May 2nd - First Notice sent via email to all with email addresses
- Announced at General Membership Meeting
- ✓ May 4th - US Mail Announcement to those w/o email addresses
- ✓ June 6th - **Second Notice emailed with more details and dates of electronic voting**
- July 11th** - **In-PERSON Voting during General Membership Meeting**
(MOVED DUE TO 4th of JULY HOLIDAY)
(ONLY those Without Email Addresses)
- July 12th – July 18th** - **Electronic Voting Option sent to all w/email addresses**

HOW THE BYLAWS WILL READ IF APPROVED

ARTICLE VI - MEMBERSHIP

Section 1. There shall be ~~seven (7)~~ six (6) classes of memberships; Life (subject to Section 1.04), General, Senior, 10 Year + Age 65, Associate, Junior, Honorary and Probationary. ~~Life, Senior, General,~~ and Associate members ~~only, shall be~~ shall be the only members eligible to hold office. ~~Life~~ General, Senior, 10 Year + Age 65, Associate and Probationary members shall be entitled to vote at meetings of the Organization. No member is eligible to serve on the Board of Trustees until they have been a member for two full years at the time of nomination. All members in good standing are entitled to the use of club facilities under the rules of membership.

(1.01) ~~Senior-General Member~~ - A ~~Senior-General~~ member shall be any adult age 19 or older whose initial application has been endorsed by another Life, Senior or Associate Member in good standing, whose application has been approved by the Board of Trustees and whose dues are current and who has been a member for at least one year. Beginning January 1, 2025, all General Members shall be eligible to become Senior Members when they have reached a full 25 consecutive years of membership and have attained the age of 65.

(1.02) ~~Senior Member - 10 Year + Age 65~~ - ~~Members, attaining~~ A Senior Member shall be any member who has attained the age of 65 (must provide proof) and furnishing proof thereof, and who ~~have~~ has been in good standing with the Organization for the previous ten (10) consecutive years. The dues for Senior Members shall remain at 50% of the full membership dues, shall be granted a 50% dues reduction upon request. 10 Year + Age 65 members shall remain in this status until January 1, 2025 at which time the 10 Year + Age 65 members shall become Senior Members.

(1.03) *Associate Member* - An Associate Member shall be an adult, age 19 or older, whose spouse/partner is a current Life, ~~or Senior-General or Senior~~ member in good standing and whose application has been endorsed by that member, been approved by the Board of Trustees and whose dues are current and who has been a member for at least one year. Upon the death of a current Life, ~~or Senior-General or Senior~~ member, the surviving spouse/partner may continue their existing Associate Member status at the reduced rate applicable for Associate Members.

(1.04) *Life Members* - ~~Subject to Article VII, Section 6 below, as of January 1, 2025, Life Membership shall no longer be a membership level. Provided however, any current Life Member who are at this level as of July 11, 2024, shall remain a Life Member and shall still pay annual dues of \$0.00. The Life Member shall be required to complete a Renewal Form annually or the Life Membership shall end. A Life Member shall be any person who has maintained Senior membership for twenty (20) consecutive years and has attained the age of 65, or who has maintained Senior membership for thirty (30) consecutive years, whichever comes first.~~

(1.05) *Junior Member* - A Junior Member shall be any person under 19 years of age whose application has been endorsed by a Life, General, Senior or Associate Member in good

standing, whose application has been approved by the Board of Trustees and whose dues are current and who has been a member for at least one year. Upon reaching the age of 19, Junior Members shall have the option to become an Associate Member instead of General Member until they reach the age of 24 provided that the Junior Member resides at the same address as the General Member.

(1.06) *Honorary Member* – Honorary Members shall be those who are on active duty in the Armed Forces, provided they were members immediately prior to or during their service and such other persons as the Board of Trustees shall determine. Honorary Members may not vote or hold elected office but may be appointed to a non-elected positions with the ECCL.

(1.07) *Probationary Member* - A ~~Senior, General~~, Associate or Junior Member, who has been accepted into the membership, shall be a Probationary Member for the first year with the organization. The Probationary Member shall be subject to dismissal if found to have committed any violation of our safety rules. The Probationary Member shall be ineligible to sponsor new members until the probationary period has been completed.

Section 2. A member shall be in good standing as long as he or she holds a valid, current paid membership card and is in compliance with the provisions of the By-Laws.

Section 3. The total number of memberships may be limited upon a 2/3 vote of the General membership present at a Regular or Special meeting; notification of the intention to vote on this subject must be given in accordance with Article II, Section 5. The limit may be changed using the same procedure.

Section 4. Additional conditions of membership, not inconsistent with these by-laws, may be enacted by a 2/3rds affirmative vote of the General Membership present at a Regular or Special meeting. Notification of the intention to vote on this subject must be given in accordance with Article II, Section 5.

ARTICLE VII – DUES

Section 1. The Board of Trustees, subject to the approval of the membership, shall set annual dues and application fees for General, Senior, 10 Years + 65, Associate and Junior Members. These dues shall be for the calendar year January 1 through December 31 and payable by December 31, for the coming year. Notification of the 11 Board of Trustees intention to vote on this subject must be given in accordance with Article II, Section 5.

Section 2. There shall be an application fee for new General, Senior, Associate and Junior Members. Former members who have allowed their membership to lapse past **January 10th** shall also pay this application fee.

Section 3. A lapse in membership shall occur if the member has not paid his or her dues by December 31. A lapsed member can renew membership, if paid in full by **January 10th** with a late penalty set at **\$50.00**. After, **January 10th**, the membership is terminated with loss of

seniority and the lapsed member must reapply for membership under the same requirements and procedures as that for new members.

Section 4. New Senior members joining in or after July of the year, are entitled to 50% dues reduction. The full application fee will still apply. There is no additional pro-rating of dues when joining between July and December. Payment of the next year's membership dues will be payable by December 31 of the same calendar year for the coming year.

Section 5. The application fee shall not be required of Honorary Members having been on active duty in the Armed Forces and transferring to Senior Membership status, provided the transfer is applied for and effective within one year from the date of return to civilian status. The application fee shall also be waived for Junior members transferring to Senior member status.

Section 6. As of January 1, 2025, Life Membership is no longer a Membership Level. Any Life Members as of January 1, 2025, shall continue to be honored and the Membership membership shall continue to be free for Life Members said members.

Section 7. Membership dues paid by check returned for insufficient funds available shall be charged a surcharge to be determined by the Board of Trustees, but not less than the full banking fee cost incurred by the Organization.

Section 8. Any member that requires a replacement of lost membership badge or guest badge shall be charged a fee commensurate with the club's cost of replacement, to be determined by the Board of Trustees.